

**JEMA ENERGY, S.A.** is an organisation with more than 70 years of experience in the energy sector. We are dedicated to the design and development of electrical and electronic engineering solutions for diversified sectors (energy, telecommunications, transport, industry). Our processes include the design, production and after-sales service of power systems, renewable energy solutions and electronic control systems.

The management has promoted the integration of a management system that complies with the requirements of the UNE EN ISO 9001, UNE EN ISO 14001 and UNE EN ISO 45001 standards and with the needs and expectations of our customers and interested parties.

The management system helps us to achieve our objectives more efficiently and effectively. These objectives are based on the following commitments:

- To know and satisfy the needs and expectations of our customers, establishing the appropriate measures to continuously improve the quality of our products and services.
- Research for the development of innovative, sustainable products.
- Renew and modernise the technologies of the production and after-sales process.
- Design, development and manufacture of products that are absolutely reliable and safe in use.
- Know and comply with the legislation applicable to our products, processes and services.
- Promote the design and adaptation of facilities and work equipment to the best available technologies, achieving more efficient processes, safer and more sustainable working environments, reducing or minimising health and safety risks and energy expenditure.
- To provide safe and healthy working conditions in order to prevent injuries and deterioration of health at our facilities and our customers.
- Preventing pollution, using resources rationally, thus reducing consumption and waste generation.
- Support climate change mitigation and the promotion of the circular economy.
- Provide adequate motivation and training to workers and subcontractors to comply with the policy, encouraging worker consultation and participation.

The Management informs all interested parties of this Integrated Management Policy, and trusts that the entire Organisation understands the importance of this document and integrates it into its daily work.

Lasarte-Oria, 12 February 2024

José María Del Rio Pisabarro

General Manager

JEMA ENERGY, S.A.

